



OUR VALUES

We hold an unshakable belief in the power of individuals and communities to create change that promotes a shared destiny, social justice and equality. We work to build a community where people want to live, work, and leave an impact.



This work is an expression of my burning passion to promote social justice and equal opportunity so that all individuals have access to the tools, education and resources to build prosperity and well-being, however they define that for themselves. It's an expression that all of us have gifts, talents and the ability to help our neighbors and contribute to the community irrespective of our circumstances, past mistakes or the apparent lack of ability to give. It is the belief that together, and through the collective actions of many, we can accomplish important and enduring goals that will make our community a thriving and vibrant neighborhood for all of us. It is who I am and why I am here.

JAMES TAYLOR, CEO



Our Culture

John Boner Neighborhood Centers

WHO WE ARE

Mission & Culture

John Boner Neighborhood Centers inspires neighbors and partners to improve the quality of life on the near eastside by providing tools for change and growth.



JOHN BONER
NEIGHBORHOOD
CENTERS

Norms Not Rules.

Understand the situation and act in alignment with the foundational beliefs and values of the organization.

Decide! Then Re-decide!

Have the courage to change when you have new information.

Values, Mission, Not Recognition.

Contribute to a cause larger than yourself without expecting personal recognition.

1+1=3.

In problem solving, the sum is greater than the parts.

Spinning Plates.

Often we must manage a myriad of tasks with insufficient time and resources.

Talk the Talk and Walk the Walk.

Model the organization's beliefs and values in your work.

Quality Counts.

Your reputation and that of the organization depend on the quality of your work - improve it until it is right.

Ready. Fire. Aim.

Assess the opportunity, begin to act and then make the adjustments along the way.

Make the Impossible, Possible.

We come to know our true potential when we are pushed to the brink of the impossible.

Own It!

When addressing the problem, start with yourself.

Our Work is Meaningful and Fun!

Working where our talents and passions lie brings joy and enriches life.

Say No with Compassion.

Develop the courage to deliver a difficult message with respect and compassion and then do it.

Change is Constant.

Expect change because we live in a dynamic environment that calls for constant re-evaluation of decisions and assumptions.

A Master Teacher and a Master Learner.

Seize the teachable moment and model an insatiable quest for knowledge and continuous improvement.

There is No Growth Without Struggle.

Positive changes are attained through sacrifice and self-discipline.

Make the Covert, Overt.

When there are unstated issues, bring them to the surface for discussion.